

Whatever your position is in the organization chart, being a good manager means you must make your company a safer place. It's the responsibility of senior managers to create a culture of safety, technical managers are supposed to build safe systems, and middle managers are in charge of promoting safe behaviour.

But a commitment to safety is not just part of the job description. Most management experts agree that leaders who demonstrate commitment to their team's well-being inspire greater motivation and thus get teams to produce better work faster. In other words, paying attention to safety makes you a better manager and leader.

CEDEP's innovative new Safety and Leadership programme helps managers from all sectors to rise to the many challenges involved in creating a safety culture that really does lead to high performance.

KEY TOPICS

- Change the «state of mind» of managers about safety
- Safety as a central issue of organisational systems and leadership
- How to develop individual and group awareness of day to day safety issues and instill safe behaviours for long-term security.

WHO SHOULD ATTEND

Middle and senior-level executives from all areas who would like to enhance their leadership skills by creating and maintaining outstanding safety standards – and vice versa. The programme is particularly useful for senior managers and those expecting to move into senior management in the future.

YOUR TAKE-AWAYS

- ▶ Increased awareness of safety issues in a wide variety of industries
- ▶ Improved leadership skills
- ▶ An empowering sense of accountability, enabling the alignment of people, culture and systems to support progress.

COMPANY BENEFITS

- ▶ Improvement in the organization's overall performance
- ▶ Enhanced management skills that will contribute to the long-term success of the business
- ▶ A powerful retention tool to keep the best people motivated and committed.

TUITION FEE

€3,250

Prices are subject to change. Full-board accommodation on the Fontainebleau campus costs €170 per day.



CEDEP is a collaborative learning community created in 1971 by a group of major European companies.

Its international team of highly experienced Faculty, superb setting in the peaceful forest of Fontainebleau and dedicated staff contribute to make CEDEP an exceptional educational environment.

CEDEP operates in association with INSEAD.

PROGRAMME CONTENT

■ DAY 1

- ▶ How to overcome a fatal accident (conference)

■ DAY 2

- ▶ Why and how safety becomes a strategic topic
- ▶ Individual cognitive limits in risk judgment & decision
- ▶ Top management commitment to safety.

■ DAY 3

- ▶ Debrief Day 1
- ▶ Risk management in a complex organisation
- ▶ From safety by compliance to safety by culture
- ▶ Resilience in organization.

■ DAY 4

- ▶ Debrief Day 2
- ▶ Leadership, safety, and stress management
- ▶ Organisation, team, and individual behaviours: promoting consistency and avoiding accidents
- ▶ Global Wrap-up.

■ DAY 5

- ▶ Specific Module by company
- ▶ How to increase safety in your own organisation : action plans and follow-up.

ABOUT THE FACULTY



Professor Sam Abadir leads a team of specialists in safety, leadership and related topics. He teaches at CEDEP and is a Fellow of Judge Business School, University of Cambridge.

He holds an MBA from the Political Sciences Institute in Paris and a PhD in international politics from the Centre d'Etudes Diplomatiques et Stratégiques. He is a member of the American Association of Safety Engineers (AASE).

Previously, Sam headed global development at Sodexo Group, with experience in Canada, the US, Europe and the Middle East.

In addition to his teaching, he provides consultancy services for a number of multinational firms.

YOU MIGHT ALSO BE INTERESTED IN

- Finance for the Non-Finance Manager
- Mastering International Negotiation
- Value Innovation in Human Resources
- Vigilant Leadership

FOR MORE INFORMATION

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