



TAX LEADERSHIP PROGRAMME

LEADING IN A COMPLEX TAX WORLD



PROGRAMME OBJECTIVE

The business world and the fiscal landscape are changing at an unseen pace. Governments across the globe are announcing fiscal measures faster than ever. International institutions such as the OECD, United Nations, as well as the EU institutions and the G20 are imposing guidelines and hard laws on their respective member states in order to do away with harmful tax competition and overly aggressive tax planning. It is in this volatile, uncertain, complex and ambiguous world that senior tax leaders need to align their tax strategy to the overall business strategy of their company.

A task that is more complex than ever and that requires different leadership skills and attitudes than only a few years ago.

The one-week programme, which is co-designed between CEDEP and International School for Tax Leadership, will combine the view of leading academic faculty in the domains of strategy, governance and leadership with the vision of top professionals from the global tax scene.

The overall objective of the programme is to help senior tax leaders in their reflection on the complex and drastically changing fiscal world. The programme will help frame the complexity and find solutions to deal with it.

The combination of experienced faculty mixed with qualified, multicultural representatives from the business world will create a unique opportunity to test and challenge assumptions, push ideas and develop different ways to lead a tax team and interact with the many stakeholders a Head of Tax has.



WHO SHOULD ATTEND?

Senior Tax Professionals leading the global tax department of a multinational company, bank, private equity firm and Senior Tax Professionals leading a large region or division of a multinational company, bank or private equity firm.

Senior in-house treasurers and in-house legal counsel who interact frequently with the tax team of their company.

There will be no consultants or lawyers admitted to the programme.

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PROGRAMME CONTENT

- ☉ The rising complexity in the world of the Senior Tax Leader: What is complexity and what does it actually mean for us in the tax field? How to lead in a global and multi-cultural context?
- ☉ Tools and insights to get better alignment with the overall company strategy: strategy, organisation and people.
- ☉ Organisational design: getting insights to design our tax department for Purpose.
- ☉ Reflection on what is uncertainty... and how do deal with it in the tax world?
- ☉ How to engage the organisation?
How to become a business partner?
- ☉ Learn about Fair Process and get views on the dynamics of high performance teams
- ☉ Tools to improve the communication flow in an organisation: Lean Talk & dealing with difficult situations. How to talk about risk to someone who does not want to hear it?

RATES

- ☉ **Tuition Fees:** 4 800€
- ☉ **Accommodation (full board):** 900€



CEDEP



/With nearly 50 years of experience, CEDEP is one of the only international executive education development clubs worldwide.

CEDEP brings together companies of diverse industries from all over the globe to share best practices, develop networks and work in the mutual interest of improving tomorrow's organisations. With over twenty members, CEDEP welcomes participants to both its traditional open enrolment programmes and customised company specific programmes.



/Programme Director **Wim Wuyts**

Early 2015, Wim founded the International School for Tax Leadership. The aspiration of his School of Thought is to co-create Executive Tax Leadership Programmes with CEDEP, which will be organised across the globe. Wim Wuyts is a seasoned professional in the international fiscal world. He has more than 20 years of international experience, leading global tax organisations and heading up major corporate reorganisation programmes. He worked for the Belgian Government, Arthur Andersen, Levi Strauss, Baxter Inc., Agfa-Gevaert and is currently heading up the Global Tax Department of Bekaert.