



# Safety Leadership Academy

The oil and gas industry is experiencing significant changes: leaner work forces, greater demand for operational excellence. Here, together, we will innovate, strengthen leadership and safety culture challenged by ambiguity, complexity and uncertainty.

Join world class experts from across the industry and beyond for this disruptive safety leadership academy by SPE and CEDEP, and supported by IOGP. Exploring cutting edge leadership concepts and safety management practices, it will build together a different mindset and culture required for putting theories and models into practice.

Based on key SPE, IOGP and ERM reports, the programme will address the **5 obstacles** identified to achieving zero harm:

1. Ineffective leadership development
2. Insufficient alignment and application of human factors
3. Misalignment and confusion on the expectation of zero harm
4. Inaccurate identification and management of risk
5. Market pressure



Endorsed by:



"SPE HSES is proud to offer a program designed to reduce the pain and the risks of deep sharing and collective learning needed to serve our complex value chain"

**Johana Dunlop**  
SPE Technical Director,  
HSE and Sustainability,  
2017-2020



"Our HSE professionals now have access to an industry safety leadership programme"

**Olav M. Skar**  
HSE Director at  
IOGP



"A very innovative, community building programme, to work together and shift paradigm"

**Muriel Bamier**  
SPE CEDEP  
Safety Leadership  
Academy Program  
Director



"A highly interactive programme with methodologies allowing an in depth experience, immediately applicable in the workplace"

**Thomas Hinterseer**  
General Director  
at CEDEP



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## A Unique 3-Phase Approach

### Phase One

A four day, in-person or digital session combining in-depth leadership principles and facilitated workshops. A focus on leading self and leading others.

### Phase Two

Participants return to their work environment and apply their learnings to organisational and operational challenges. Frequent support will be provided through the programme community and one-on-one coaching.

### Phase Three

Reconvene for a final four-day session focused on extending your influence and affecting change within your organisation.

## Why Should Industry Leaders Participate?

- ▶ Complement internal safety leadership training and explore the huge potential of excellence in safety culture
- ▶ Exposure to world-class experts
- ▶ Developed and supported by SPE and IOGP, with the delivery of a certificate for successful completion of the academy
- ▶ Going beyond safety management: preparing our managers to lead in a rapidly transforming industry
- ▶ A strong learner-centered approach with a 3-phase format allowing time to apply learnings and ensure your organisation benefits from the experience
- ▶ An extensive programme leveraging key recommendations of the 'Getting to Zero and Beyond' technical report from SPE, the ERM 144 report – Global Safety Survey, and IOGP's 452 and 453 reports
- ▶ One-on-one and group coaching
- ▶ Join a living community of learning leaders, to share your challenges as they arise, to innovate and to shape best practices

## 56 CEUs

(Continuing Education Units)

are awarded  
for this course

## Where

The programme takes place in different locations throughout the world, including Fontainebleau (near Paris), Houston and Abu Dhabi.



Are you ready to become  
part of a new era  
of safety culture  
and leadership?