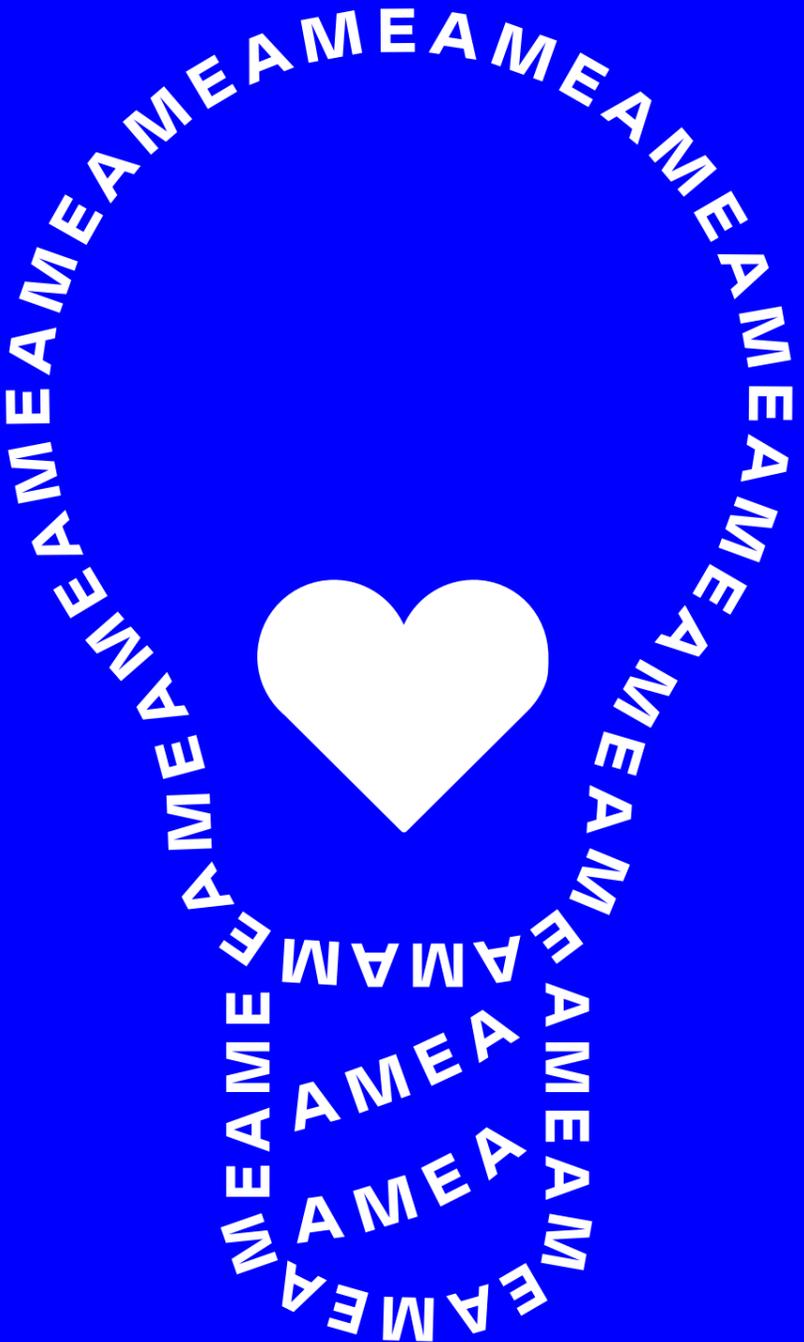




# ACHIEVING MANAGERIAL EXCELLENCE

## PROGRAMME (AME)

Soft skills for business to create the right context for change, drive team performance and collaborate effectively across functions and beyond





## FLAGSHIP PROGRAMMES

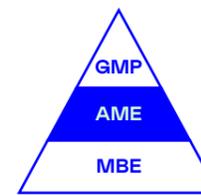
### ACHIEVING MANAGERIAL EXCELLENCE PROGRAMME (AME) Soft skills for business

#### OVERVIEW:

The CEDEP AME is a fully-immersive 9-day programme that helps managers and functional leaders develop a wide range of soft skills crucial for success in our interconnected and competitive world.

Excelling on functional expertise alone is no longer enough. Instead, today's leaders are required to develop an enterprise perspective and collaborate across functions, business units and regions to have real organisational impact. Connecting with stakeholders beyond the functional specialty is vital to gain support for new ideas and execute them successfully. This is where soft skills become essential.

AME reinforces participants' ability to lead and follow in today's constantly changing, high-pressure and volatile business world. And real-life business challenges are at the core of this collaborative programme. Participants are asked to bring a relevant business challenge to the sessions where they will directly apply their deep-dive learnings as the programme evolves. They will acquire a profound knowledge of themselves, their decisions and other perspectives to better analyse situations and solve problems in a more pragmatic and impactful way.



The CEDEP MBE is the first tier of our three flagship programmes, which are designed to complement each other or taken individually

#### SUMMARY:

Soft skills for business to create the right context for change, drive team performance and collaborate effectively across functions and beyond.

#### IDEAL PARTICIPANT:

The CEDEP AME Programme is for managers and functional leaders whose success depends on connecting and engaging people and teams, and working effectively across different functions, cultures and regions. They may also be in charge of implementing important initiatives within their organisation.

Ideal for high potential leaders who have gained managerial experience on-the-job and are ready to expand their horizons, breakdown silos, have more responsibility, and lead larger transversal teams.

#### FORMAT:

In-person

#### LOCATION:

CEDEP campus in Fontainebleau, France

#### DURATION:

9 days

#### LANGUAGE:

English

#### SET UP:

This programme can be experienced in two ways

##### Multi-company programme

To share insights, experiences and knowledge with other companies across varied industries

Or

##### Custom programme

Highly personalised solution based on your culture, current business challenges and strategic issues

#### PROGRAMME DIRECTOR:



**NANA VON BERNUTH**  
Professor and Business  
Coach with a  
focus on Leadership,  
Strategy and Innovation





## FLAGSHIP PROGRAMMES

### ACHIEVING MANAGERIAL EXCELLENCE PROGRAMME (AME)

Soft skills for business

#### MAIN OBJECTIVES:

As a highly-interactive programme, AME helps participants adopt the right mindset and tools to foster collaboration and drive team performance based on their real-life experiences, personality and background.

It takes them on a journey to develop the soft skills needed to successfully make the shift from doing things themselves, to getting things done with and through others.

- Create the opportunity for collaboration and change in your organisation - across functions and beyond
- Navigate the corporate landscape effectively to engage commitment
- Explore emerging levers to thrive in a digitalised, diverse and complex world
- Develop the communication skills and performance skills to be an inspiring, dynamic leader

#### LEARNING JOURNEY:

AME is structured to enable participants to network, share and learn from the experiences of others. By collaborating with other managers from diverse cultures and industries, they will integrate their learnings and receive the feedback required to understand themselves, their behaviours and the current impact of their leadership style.

This collaboration reveals how to break free from personal restraints and provides more clarity on how to solve problems and conflict in a variety of real-life situations.

During this unique and powerful journey of personal and professional growth, participants will:

- Acquire a deep knowledge of themselves, their decisions and other perspectives to better analyse situations and solve problems in a pragmatic way
- Learn how to effectively collaborate across functions, cultures and geographies and boost efficiency by turning inter-cultural differences into an asset
- Go back to work re-energised with new ideas and concrete actionable steps to create the right context for change, drive their business challenge forward and make real business impact
- Have the skills and confidence to give their teams the support they need to drive performance and create a ripple effect within their organisation

Collaborate  
effectively across  
functions, cultures  
and geographies



REPUBLICQUE FRANÇAISE

The CEDEP has the label of the French government QUALIOPi which certifies the quality of the processes implemented in our programmes for talent development

