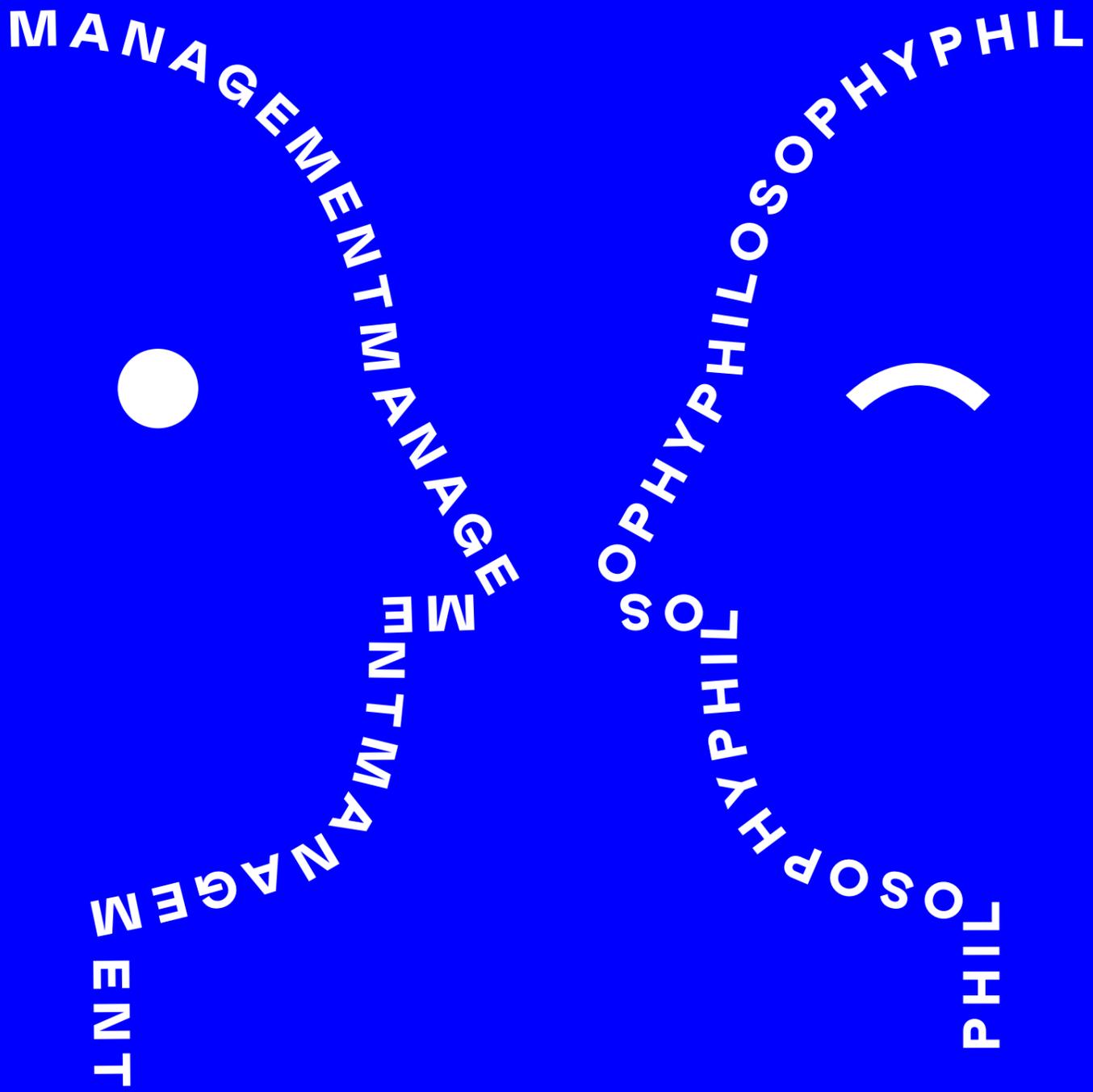




# MANAGEMENT & PHILOSOPHY PROGRAMME (M&P)

Creating inspired, visionary leaders





## GOING FURTHER WITH LEADERSHIP DEVELOPMENT

### MANAGEMENT & PHILOSOPHY PROGRAMME (M&P)

Creating inspired, visionary  
leaders

#### OVERVIEW:

The CEDEP M&P is a thought-expansion programme that brings together 10 philosophers and 10 senior executives to share the ground-breaking new philosophical management techniques that are inspiring the most engaged and productive workplaces around the world. Participants learn to use philosophical analysis to break the current limits of contemporary management. The programme covers 10 of today's most common managerial challenges, occupying one day per month over 10 months, with six of the sessions being held in Paris and four at the CEDEP campus in Fontainebleau, France.

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#### SUMMARY:

Enlightening conversations about today's fundamental management issues with 10 senior executives and 10 philosophers

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#### IDEAL PARTICIPANT:

The CEDEP Management & Philosophy Programme is for vice presidents, general managers and directors of units in all industries.

It is for professionals who understand that their leadership style has an enormous impact on their organisation – and for those who want to learn the skills to excel, enabling them to lead thriving organisations filled with inspired and committed workers that respect them, and each other.

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#### FORMAT:

In-person

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#### LOCATION:

CEDEP campus in Fontainebleau, France and Paris, France

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#### DURATION:

6 days in Paris  
4 days at CEDEP campus in Fontainebleau, France

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#### LANGUAGE:

1st session in French  
English

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#### SET UP:

Multi-company programme  
To share insights, experiences and knowledge with other companies across varied industries

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#### PROGRAMME CO-DIRECTORS:



**PHILIPPE BILTIAU**  
Academic Professor,  
Former Dean of the  
Solvay Brussels School



**JULES GODDARD**  
Fellow of London Business  
School, Co-author of  
"What philosophy can  
teach you about being a  
better leader", Kogan Page,  
2019, member of the Council  
of the Royal Institute of  
Philosophy





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#### MAIN OBJECTIVES:

This unique and innovative programme provides access to high-level discussions between top senior executives and renowned philosophers on how to approach fundamental management issues in today's ever changing and uncertain world. Participants will explore different currents of philosophical theory, such as:

- Commitment
- Truth
- Otherness
- Humanism in a digital world

Relating these notions to challenges experienced by top business leaders, participants will be able to confront their own views, giving them greater clarity on how to address difficult situations and solve problems in a pragmatic way. They will learn how to ask the right questions to the right people to find more effective solutions and ways forward.

Through analysing their managerial practices from unconventional angles, and participating in exchanges with inspiring world leaders of thought and business, they will leave each session with a new perspective on the way they manage themselves and their team.



REPUBLIQUE FRANÇAISE

The CEDEP has the label of the French government QUALIOPi which certifies the quality of the processes implemented in our programmes for talent development

#### LEARNING JOURNEY:

The M&P programme goes further and dives deeper than a traditional business school by using interrogation and contemplation of philosophical ideas that have had a profound impact on the world of today. Participants will learn how to:

- Use critical thinking skills to question their points of view and managerial practices in order to make improved decisions and build a moral rationale for their organisation
- Become more aware: know themselves better, listen to others, create the right environment, better analyse situations and more skillfully manage relationships
- Open their mind so as to surpass their current self-limiting work beliefs
- Lead an inspired and fulfilled workforce with a deep sense of purpose and commitment
- Decipher and resolve problems in order to achieve expansive and positive outcomes
- Turn cultural and spiritual differences into an asset that helps people work together more effectively

In each session, one of the 10 senior executives shares his vision and business experience related to the theme of the day.

The philosopher then presents the philosophical concepts that relate to both the subject and senior executives remarks, explaining how these theories are relevant to modern management. Following this, there is an in-depth analysis of the essential issues raised from a managerial and operational perspective.

Each of the 10 days covers a different theme but has a similar structure. Profoundly moved by these discussions, participants will leave the programme inspired to take their personal life, career and organisation to a higher level.

A privileged time for sharing a unique experience with the leading names in international business and philosophy

