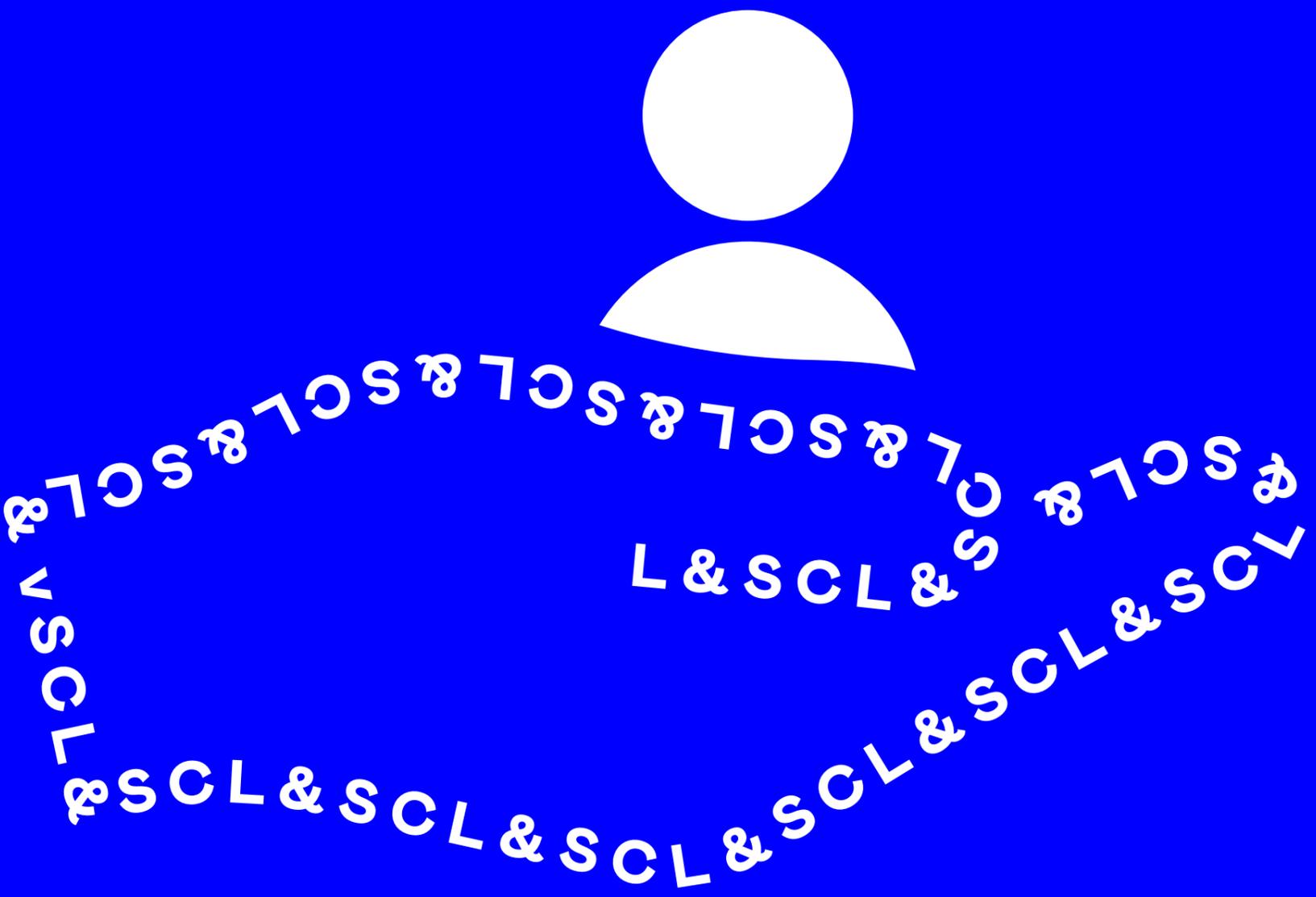
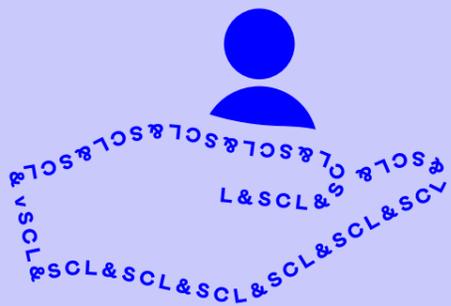


# LEADERSHIP & SAFETY CULTURE PROGRAMME (L&SC)

Creating inspiring leaders who care





## SPECIALIST PROGRAMMES

### LEADERSHIP & SAFETY CULTURE PROGRAMME (L&SC)

Creating inspiring leaders  
who care

#### OVERVIEW:

The CEDEP L&SC is an immersive 4-day programme that changes participants' mindsets to create a positive culture that builds a high-performance and resilient organisation. The programme is dedicated to manufacturing and operations middle and senior managers, who strive to get safety just right and want to create a healthier, more engaged and effective workforce. It is one of our long-standing specialist programmes that has been running since 2008. Participants immerse themselves in a new dimension of thought leadership that mixes cutting-edge science and research with deep experience and practical application to help them create a safety culture within their organisation that reduces costly workplace accidents that are detrimental to productivity.

This transformational leadership journey gives participants the psychology, philosophy and powerful management skills to:

- Create inspired, high-performing teams
- Develop powerful management skills to become better, more respected leaders
- Develop a practical plan with strategies to implement

#### SUMMARY:

How to motivate people, influence behaviour, and be an inspiring leader who increases productivity through health and safety

#### IDEAL PARTICIPANT:

The CEDEP L&SC Programme is for managers and senior leaders from all industries who understand and recognise the benefits of setting the right tone to create a culture of care.

It is particularly useful for manufacturing and operations managers, HSE experts, safety and wellness directors, safety engineers and consultants, risk managers, security and environment managers, and executives involved in plant management or distribution. *Please note that we have a specialist programme for the Oil & Gas sector.*

#### FORMAT:

In-person and online

#### LOCATION:

CEDEP Campus, in Fontainebleau France

#### DURATION

4 days for the in person programme  
2.5 days for the online programme

#### LANGUAGE:

English + French

#### SET UP:

This programme can be experienced in two ways

##### Multi-company programme

To share insights, experiences and knowledge with other companies across varied industries

Or

##### Custom programme

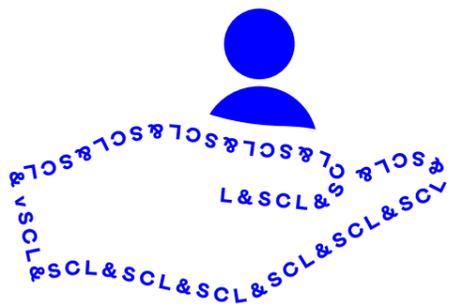
Highly personalised solution based on your culture, current business challenges and strategic issues

#### PROGRAMME DIRECTOR:



**ANDREW SHARMAN**  
CEO of the international culture and leadership consultancy, RMS, and Professor of Risk Management at the University of Zurich, Switzerland





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#### MAIN OBJECTIVES:

Participants learn how to motivate people, influence behaviour, and be an inspiring leader who increases productivity through health and safety. The programme teaches managers from all sectors and industries to rise to the many challenges involved in creating a reliable and positive safety culture that boosts motivation, increases engagement, eliminates workplace accidents, protects the company's reputation, and really does lead to higher performance. The three pillars of the programme are combined to give participants the mindset, techniques and leadership behaviours to have an immediate, positive and sustainable impact upon their return to the organisation.

- Knowledge to nurture and sustain a safety culture and the human factors involved in risk adjustment and decision-making
- Skills & Performance to master behavioural economics, engaging stakeholders and leading change
- Behaviour from preventing accidents to leadership, safety and stress management

#### LEARNING JOURNEY:

In a peer group learning environment, our faculty of global thought leaders take participants through a series of workshops to learn the practical tools to create and sustain a 'culture of care' in their organisation, communicate the importance of a proactive safety culture, and build awareness of the safety challenges in today's complex business world. Participants will explore different aspects of safety in the workplace and acquire the new management skills to drive thriving organisations filled with inspired and committed workers that respect their managers and each other.

- Become more aware
- Reduce workplace accidents
- Increase team motivation
- Learn how to positively influence people
- Lead forward with the right-mindset
- Create a 'culture of care'
- Take away effective tools to use immediately.

Participants will work on a specific plan for their organisation to establish safety goals, develop resources, ensure team participation, identify and assess hazards, and prevent and control risks. Thereby, giving them a practical action plan to have an instant impact in their workplace

Learn how to positively influence people and lead forward with the right mindset

