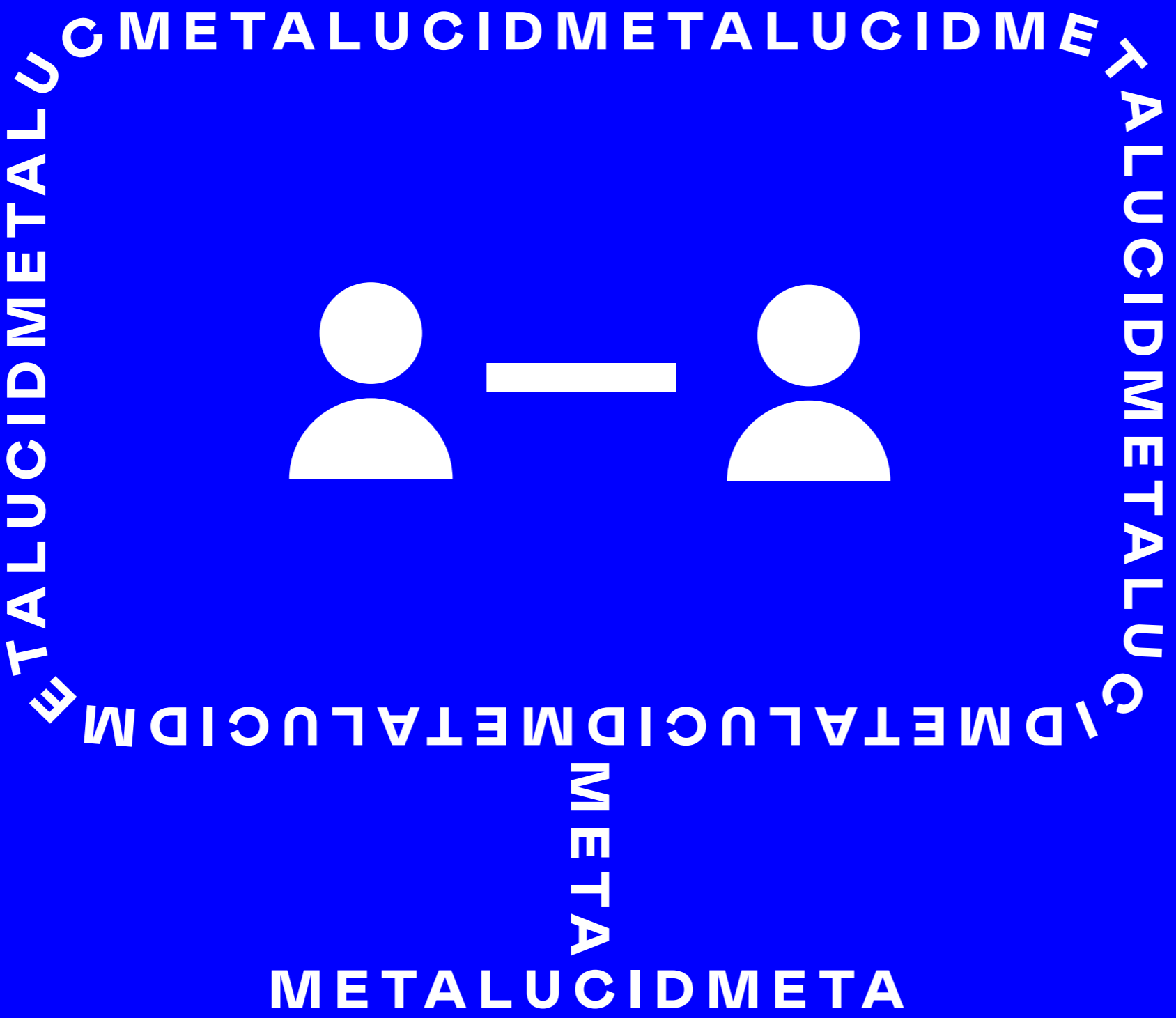
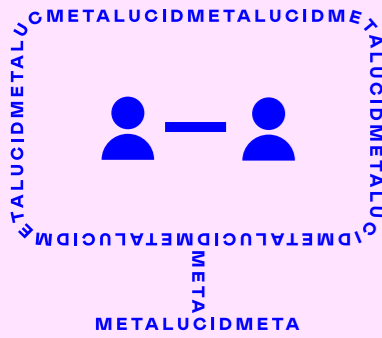




**VIRTUAL MANAGER
DEVELOPMENT PROGRAMME**
Facilitator-led sessions





ONLINE PROGRAMMES

CEDEP LIVE

VIRTUAL MANAGER DEVELOPMENT PROGRAMME

Facilitator-led sessions

With our
learning partner
META-LUCID

OVERVIEW:

Meta-LUCID is one of CEDEP's Academic Partners. They develop leadership potential for managers, with a focus on Growth Mindset theory.

MAIN OBJECTIVES:

Learn effective communication skills to create a high-performance team. Develop critical and practical skills in order to hold skillful conversations, provide timely and effective feedback and coaching to optimise employee potential.

LEARNING JOURNEY:

Prewrite with preparation activity and an optional standalone Growth Mindset module.

- In Module 1, participants will acquire skills to lead conversations connecting them to their employees to create better results.
- In Module 2, they will develop appreciative and developmental feedback methods to fast track to reach objectives.
- In Module 3, they will learn and apply a simple and effective coaching method, using the GROW process, leading to a higher team performance.

A facilitator-led Virtual Series with coaching is provided

throughout the various steps of the programme (individual and group coaching).

Each series is adapted to the context of the company, using the technical requirements of the specific company (Zoom, Webex, etc.).

16 key modules are adapted through a co-design treatment with each client to ensure context and specific needs met.

Leadership development modules include:

1. Adaptive Planning and Organisational skills
2. Aligning Vision and Strategy
3. Building Credibility and inspiring others
4. Breaking Down Silos
5. Coaching
6. Creating an Engaging Culture
7. Creating Team Spirit
8. Delegation & Building Accountability
9. Developing Growth Mindset
10. Engaging & Motivating a Diverse Team
11. Leading & Managing cross-culturally, multi-nationally and virtually
12. Leading Change
13. Leading High Performing Teams
14. Managing & Measuring Performance
15. Measuring Returns on Investment
16. Topgrading: hiring, deploying, developing and retaining A-players

Self-development modules include:

1. Building Beliefs
2. Collaboration
3. Constructive Conflict
4. Creativity, Innovation and Transformation
5. Dealing with Ambiguity
6. Decision Making (at senior level)
7. Emotional Intelligence
8. Improving Resilience
9. Influencing Others
10. Managing Yourself through Change
11. Managing Organisational Politics
12. Mastering your Motivation
13. Networking
14. Problem Solving
15. Skillful Communication

SUMMARY:

Growth mindset techniques to enable people to "think and execute" beyond their current limits

FORMAT:

Online

SET UP:

Custom programme
Highly personalised solution based on your culture, current business challenges and strategic issues

DURATION:

16 weeks with 3 x 3-hour modules
(with an option for 4 modules)

IDEAL PARTICIPANT:

First-line managers, supervisors and team leaders

LEARNING PARTNER:



CHRISTINA PRICHARD
MetaLUCID co-founder, strategic facilitator, senior-level coach



MARK MCCARTHY
MetaLUCID co-founder, certified Growth Mindset practitioner strategy development

